



January 7, 2013

## **Chuck Elias Joins Fortune Brands Home & Security as Senior Vice President, Strategy & Corporate Development**

DEERFIELD, Ill.--(BUSINESS WIRE)-- Fortune Brands Home & Security, Inc. (NYSE: FBHS), a leading home and security products company, today announced Chuck Elias has joined the company as senior vice president, strategy & corporate development.

Elias will work with FBHS operating unit leadership on strategies across a wide range of strategic initiatives. He will also lead the company's corporate development activities, including mergers & acquisitions, and the annual strategic planning process. Elias reports to Chris Klein, chief executive officer, and is a member of the FBHS Executive Committee.

"Chuck's track record includes a compelling mix of strategic vision and operational excellence. He not only sees the big picture, he is also keenly aware of what it takes to turn that vision into concrete results," Klein said. "As we look to build on our success, Chuck's expertise will help us maximize opportunities for growth as the market continues to recover."

Prior to joining FBHS, Elias served in senior leadership roles at Supervalu, a \$35 billion grocery retailer/wholesaler serving customers through approximately 4,400 stores. Most recently, Elias was Supervalu's senior vice president of retail operations, overseeing the Value Retail grocery business, centralized retail operations support for Traditional Retail stores, and the Retail Operations strategic initiatives. Prior to that role, he served as senior vice president of strategic planning and business transformation, with responsibility for company and business unit strategy and execution of strategic initiatives.

Prior to joining Supervalu, Elias was a managing director for portfolio operations at Ridgeview Capital, a private equity firm. He also held several leadership positions at The Home Depot, including president/vice president of operations — Asia, operations vice president — Northern California and vice president, eBusiness. Elias also served in various roles at Spreeride (a marketing services firm), General Electric, The Boston Consulting Group and the United States Coast Guard.

Elias holds a Bachelor's degree in Management, with honors, from the United States Coast Guard Academy in New London, Conn., and a Master's degree in Business Administration from the Harvard Graduate School of Business Administration in Boston.

### **About Fortune Brands Home & Security, Inc.**

Fortune Brands Home & Security, Inc. (NYSE: FBHS), headquartered in Deerfield, Ill., creates products and services that help fulfill the dreams of homeowners and help people feel more secure. The Company's trusted brands include Master Lock security products, MasterBrand cabinets, Moen faucets, Simonton windows and Therma-Tru entry door systems. FBHS holds market leadership positions in all of its segments. The Company's more than 16,000 associates generated more than \$3.3 billion in net sales in 2011. FBHS is part of the S&P MidCap 400 Index. For more information, please visit [www.FBHS.com](http://www.FBHS.com).

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Source: Fortune Brands Home & Security, Inc.

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